

# Your 2021 People Plan

## Reflections:

### 2020 Year in review

- People Highs and Lows

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- What lessons have we learned?

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**People SWOT Analysis**

<b>Strengths</b>	<b>Weaknesses</b>
<b>Opportunities</b>	<b>Threats</b>

**Goals and Plans: What do we want to achieve in 2021?**

- Business Strategy

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- Performance Management/Terminations

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- Recruiting

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- Training/Coaching

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- Compensation & Benefits

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- Team Engagement

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- Policies

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- Employee Communications/Events

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- Compliance check – reissue annual policies – Health & Safety

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- Other Issues

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